

**Bharat Shikshan Prasarak Mandal's**  
**RASHTRAPITA MAHATMA GANDHI ARTS,**  
**COMMERCE & SCIENCE COLLEGE, SAOLI**  
**DIST- CHANDRAPUR**

**Affiliated to**  
**Gondwana University, Gadchiroli**



**Perspective/ Strategic Plan**

**Year-2021-22**

**Prepared By**

**Internal Quality Assurance Cell (IQAC)**

## **Introduction:**

The Internal quality assurance cell of the college has prepared perspective/strategic plan for the session 2021-22 at the beginning of the academic session. The plan is prepared by taking into account the quality indicators of seven criteria of the NAAC. Input from all stakeholders, their expectations, management practices, and the college's aims and objectives all contributed to the formation of the perspective plan. The IQAC is accountable for maintaining and improving the institution's quality and recommending quality measures. Feedback from all stakeholders, as well as IQAC suggestions, are assessed, and innovations are included into the prospective plan. Student feedback mechanisms, teacher self-evaluation, the implementation of teacher training programmes, faculty improvement programmes, the establishment of a staff academy, and the encouragement of teachers to conduct research are some of the measures implemented as a priority quality sustenance and enhancement strategy.

This perspective plan has been discussed in college development committee and various changes have been suggested for betterment of the plan and after some changes the plan has been approved by the college development committee and it is circulated among all the stakeholders for effective implementation.

### **Criteria-1 Curricular Aspects**

- Academic calendar will be prepared by the IQAC at the beginning of the academic session.
- Add-on or certificate courses will be introduced.
- To develop an efficient method of curriculum delivery
- To maintain openness and trust in the student evaluation process
- To introduce project and research based teaching and learning process.
- Increase the teacher's involvement in board of studies (BOS).
- To take regular feedback on curriculum from students, alumni and employer on curriculum.
- Action taken on the feedback obtained from the stakeholders.
- Motivate faculty members for online teaching and use of modern techniques for teaching and learning process.

## Criteria-2 Teaching learning and evaluation

- Implementation of transparent admission process in accordance with guidelines given by the state government and University for reserved category.
- Monitor the teaching and learning process by the IQAC.
- Use of ICT tools in teaching and learning process
- Effective implementation of the mentor-mentee scheme in the college.
- Motivate the teachers for post doctoral degree.
- To develop a system for exam related grievances.
- Develop a proper system for mapping course outcomes and program outcomes
- Take a student satisfaction survey and a proper action on the suggestions obtained from the student should be taken.
- To start bridge courses at the beginning of the session
- Remedial classes for slow learners and various activities for the advanced learners.

## Criteria-3 Research Innovation and Extension

- Organize research methodology workshop for research scholars
- Organize conference and seminars
- Sign MoU with other industries and institutions
- Motivate faculty members to apply for various minor and major research projects
- Increase the research publications in Scopus/ web of science and UGC care listed journals
- To increase the participation in various extension activities under NSS.
- To collaborate with various institutions, organization and industries for faculty exchange, student exchange and extension activities.

## Criteria-4 Infrastructure and learning resources

- Increase the number of books and journals in the library
- Aware the students and staff to use inflibnet, shodh sindhu and e-PG pathshala resources available in the library

- To take various NDLI awareness programs for students and staff under NDLI club
- Increase the ICT facility in the campus
- Maintain a budget of purchase of books and journals in the library
- Motivate the students and staff to visit the library regularly
- Maintain the daily record of visitors in the library
- Track the record uses of inflibnet by the students and staff regularly
- To make library OPAC facility user friendly.
- Create facility for sports and cultural activities.
- Make a committee to keep record of all the infrastructure facility and ensure to include all the purchased items in the audit statement.
- Construction of new laboratories and purchase of new furniture in the laboratories.

#### **Criteria-5 Student support and progression**

- Motivate the students to participate in various cultural and sports activities.
- Increase the number of students eligible for scholarships and fellowships.
- Establish a plan for students' overall development and advancement
- Encourage students to participate in various competitive examinations
- Keep record of the students progression from UG to PG and higher studies.
- Organize various placements camps in the campus.
- Motivate alumni to participate in various college activities.
- Establish a well-structured and well-organized guidance and counseling cell
- Established a functional anti sexual harassment and anti ragging cell.
- Strengthen the alumni association of the college.
- Keep records of the meetings of alumni association.

#### **Criteria-6 Governance, Leadership and Management**

- Establish various college internal committees
- Review the working of all the college internal committees by the IQAC
- Prepare a well structured perspective/ strategic plan of the college
- Prepare code of conduct for teachers and students and circulate it through various modes.


- Organize faculty development programs for teaching and non teaching staff.
- Provide financial assistance to staff members for attending seminar/workshops/conference.
- Implement e-governance in administration, examination, student admission, finance and accounts.
- Participate in NIRF, AISHE and academic and administrative audits.
- Develop IQAC for quality enhancement
- Conduct internal and external audits regularly.

### **Criteria-7 Institutional values and Best Practices**

- Promote gender activity in the college
- Increase the alternative energy sources in the campus
- Develop a proper system for solid, liquid and e-waste.
- Take green campus initiatives like ban on plastics, landscaping etc.
- Develop harmony towards all religion, region, language and community through various activities.
- Sensitize students and staff to the constitutional obligations, rights and duties of the citizens.
- Develop code of conduct policy for staffs and students
- Conduct some best practices with predefined objectives.
- Celebrates days of national and international importance in the college.
- Make water conservation facility within the campus.
- Make a future plan for the next year.

  
**IQAC**  
 Co-ordinator



  
**Principal**  
 Rashtrapita Mahatma  
 Gandhi College, Saoli  
 Dist. Chandrapur